

Community**Split**

Amesbury	BCBS/MIIA	City covers 75% of the premium of our lower-cost plan option, regardless of the plan the employee chooses. The employee pays 25% of the HMO plan or the difference of the PPO plan.
Belmont	HP	Harvard Pilgrim HMO 80/20 Split for EEs hired before 2015. 75/25 split for EEs hired after 2015 & 2016 depending on the Union. Harvard Pilgrim Ppo 50/50 split
Chelsea	HP	HMO 80/20 split, PPO 70/30 Split
Danvers	BCBS/MIIA	70/30 Split
Everett	BCBS & HP	85/15 Split
Hull	Mayflower	60/40 Split for new hires - Employees hired prior to 7-1-22 have a 75/25 split
Lynn	HP	HMO is 75/25 split, PPO is 70/30 split
Lynnfield	GIC	Depending on coverage 50/50, 75/25 & 85/15
Malden	HP	80/20 and 75/25 split. Firefighter 78.5/21.5 split
Marblehead	GIC	85/15 split
Melrose	GIC	Active EEs 83/17 split. Retirees and survivors w/o medicare 85/15 split. Retirees and survivors w/medicare 70/30 split
Nahant	BCBS	68/32 Split BCBS
Revere	BCBS & HP	77.5/22.5 Split
Saugus	BCBS/MIIA	HMO Blue NE 90/10 & 85/15 split depending on union & hire date. Retirees w/medicare A & B 90/10 split
Wilmington	BCBS	75/25 split

*HP = Harvard Pilgrim

*BCBS = Blue Cross Blue Shield

*BCBS/MIIA = Blue cross blue shield through MIIA