



Town of Winthrop

AT-WILL POLICY STATEMENT

It is the policy of The Town of Winthrop that all non-bargaining unit employees are employed on an AT-WILL basis, except as otherwise provided by law (e.g., Civil Service employees). This means that neither the employee nor the Town has entered into a contract regarding the duration of an employee's employment. Employees are free to terminate their employment with the Town at any time, with or without reason. Likewise, the Town has the right to terminate an employee's employment for any lawful reason.

As authorized by the Town Charter, the Town Manager is the appointing authority and the Town Manager is solely authorized to modify this at-will employment policy or enter into any agreement contrary to this policy; any such modification must be in writing and signed by the employee and the Town Manager.