

## **P. GIOIOSO & SONS, INC.**

### **INFECTIOUS DISEASE PREPAREDNESS AND RESPONSE PLAN**

P. Gioioso & Son, Inc. requires that all employees are in full understanding of the following infectious disease preparedness and response plan. The purpose of this plan is to limit exposure and mitigate the spread of any infectious disease in the case of an outbreak. Employees should know what factors cause them to be at a higher risk for exposure and how to prevent the spread of the disease.

This infectious disease and response plan is the General Duty Clause, Section 5(a)(1) of the Occupational Safety and Health (OSH) Act of 1970 , 29 USC 654(a)(1) which requires employers to furnish each worker “employment and a place of employment, which are free from recognized hazards that are causing or are likely to cause death or serious physical harm.”

1. PGS workers will have a safety information session regarding COVID-19 prior to the start of work led by the PGS Safety Director to inform the workers about the risks and to curtail the spread of infection.
2. PGS Superintendents will monitor the workers for signs of illness throughout the day.
3. Workers are to maintain a six-foot distance between workers when applicable, work shifts will be staggered, and certain operations will be downsized.
4. Employees who have a sick family member or have been exposed to someone with COVID-19 will notify the superintendent and self-monitor for symptoms of fever, cough or breathing difficulty. They will also be asked to self-quarantine for 14 days.
5. If a worker develops symptoms during work hours, the worker will be sent home to consult with a healthcare provider.
6. PGS will provide hand-sanitizer, eye protection, hand wash stations, and gloves as well as receptacles to dispose of trash.
7. PGS Superintendents will remind the workers to avoid touching their face and cover nose and mouths when coughing or sneezing.
8. PGS will provide a facemask to any worker who requests one.
9. PGS foremen will wipe down surfaces during the day with virus killing solutions.
10. PGS Superintendents will recommend regularly cleaning clothes and showering after each work day.
11. PGS employees are urged to restrict travel after work hours and to avoid carpooling with other workers.

12. If a worker tests positive for COVID-19, the worker should alert their immediate supervisor and stay home from work until they are clear of the disease.